## **Nondiscrimination Policy**

As a recipient of Federal financial assistance, Saint Michael's Medical Center does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Saint Michael's Medical Center directly or through a contractor or any other entity with which Saint Michael's Medical Center arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

Facility Name: Saint Michael's Medical Center

Contact Person/Section 504 Coordinator: Nancy Bisco-Flora, Chief Nursing Officer

Telephone number: 973-877-2715